



# DEERFIELD TOWNSHIP FIRE RESCUE DEPARTMENT

## Firefighter/Paramedic Job Announcement

### Multiple Positions

### Full-Time Employment

Deerfield Township is an Equal Opportunity Employer



## ABOUT DEERFIELD

Deerfield Township spans 16 square miles in the southwest corner of Warren County and has borders with both Hamilton and Butler Counties. The Township is located along Interstate 71, north of Interstate 275 and is bordered on its east side by the Little Miami Scenic River. It is currently the most populous jurisdiction in the county with over 38,000 residents. Deerfield has a diverse housing stock, excellent schools, a robust park system, and a bustling retail and entertainment scene.

Townships are a political subdivision authorized by the State of Ohio to perform a wide variety of services for a community. They were the first form of local government created in the State of Ohio.

Since the Ohio Constitution was adopted in 1851, the basic structure of township government has remained relatively unchanged. Townships are guided by an elected three member Board of Trustees and an elected Fiscal Officer.

The board sets forth township policies, guides the affairs and functions of the government, and appoints the Township Administrator to manage the day to day operations. The Deerfield Township Administration is made up of several departments including:

- Economic Development
- Finance
- Fire & EMS
- Planning and Zoning
- Service Department - Parks & Recreation/ Cemetery
- Service Department - Public Works

Additionally, the Township partners with the Warren County Sheriff's Department to provide police service.

Visit our website at [www.choosedeerfield.com](http://www.choosedeerfield.com)

## ABOUT DTFR

Deerfield Township Fire Rescue (DTFR) operates out of four strategically located fire stations with an ISO Class 2 rating. DTFR has a daily staffing of 20 and operates four Engine Companies, a cross-staffed Ladder and Heavy Rescue Company, and four Paramedic Transport Units under the direction of a Deputy Fire Chief.

## MISSION STATEMENT



The Deerfield Township Fire Rescue Department's mission is to protect the quality of life for present and future generations through interaction with our community, compassionate service, and an atmosphere that encourages duty, honor, trust, and integrity.

## VISION STATEMENT

It is the vision of the Deerfield Township Fire Rescue Department to continue to grow and adapt to our ever changing community, and to provide the highest level of public safety to our citizens.

## VALUE STATEMENT

Fire and Emergency Medical Services is a customer-driven industry that must meet the expectations of the citizens we service. To meet these expectations, our personnel must exhibit the following core values and principles:

- Duty
- Honor
- Trust
- Integrity



## DTFR ORGANIZATION

DTFR is currently comprised of 49 full-time employees and approximately 30 part-time employees. The department is operated under the direction of the Fire Chief and his command staff that is comprised of three Deputy Fire Chiefs who direct the daily operations of each shift. Each fire station is managed by Captain and two Lieutenants. Station 56 - 8395 Snider Road and Station 57 - 3435 US 22/3 are staffed by six personnel. Station 58 - 2095 Kings Mills Road and Station 59 - 3650 Butler Warren Road are staffed by four personnel. DTFR has two staff officers who work M-F (a Captain of Fire Prevention and an EMS Lieutenant) and a Department Mechanic.

## EMPLOYMENT BENEFIT PROFILE

**Pay** 2022 - \$71,021.85

- Plus the ability to earn \$9,616.10 (\$80,637.60) additional through contractual pick up hours.

### Work Week

- 48 hours with 3-week kelly-day
- Overtime after 212 hours in each FLSA period

### Insurance

- Choice between High Deductible Health (HSA) Insurance or a PPO Insurance Plan
  - See Collective Bargaining Contract
- Vision and Dental Plan

### Pension

- Ohio Police & Fire Pension Fund
- Ohio Deferred Compensation available

### Other

- Employees are eligible for 24 hours of additional pay (Contract Time) if the time is available on the schedule per FLSA period
- College Tuition - DTFR pays 100% of college expenses for up to 5 employees at a time.

### Vacation Time

- After 6 months - 48 hours, After 1 year - 48 hours
- 2 to 5 years - 96 hours,
- 6 to 10 years - 144 hours
- 11 to 15 years - 192 hours
- 16 to 20 years - 216 hours
- 20+ years - 240 hours

### Holiday Time

- 96 hours of paid time off each year and time and a half when an employee works ten identified holidays

### Sick Time

- 12 hours of sick time accrual per month, up to 48 hours of sick time can be used as personal time annually

### Shift Trades

- Employees are eligible to trade shifts within their rank classification.



## HIRING PROCESS

DTFR is seeking to fill multiple new Firefighter/Paramedic positions with a start date in June/July of 2022. This process is open to external applicants and DTFR part-time employees. Selected candidates who are full-time with another fire department are eligible for lateral transfer of vacation and sick time as outlined by the collective bargaining contract.

### Requirements:

- Valid Driver's License
- Ohio Career Firefighter Certification (FFII)
- Ohio EMT-Paramedic Certification at time of appointment. EMTs in medic school can apply.
- Ohio Fire Safety Inspector Certification within 12 months of appointment
- Hazardous Materials Technician Training required within 12 months of appt.
- High School Diploma or GED



### Process Scoring:

- Application, Resume, & Cover letter -The resume will be graded based upon skills, abilities, and training. Please submit a copy of all fire and EMS certifications, certificates, training, and formal education (fire, EMS, or pub admin) you want considered. The resume will count as 25% of the process score.
- Applicants who are not current DTFR part-time employees must submit a valid Firefighter Mile test or a valid CPAT test with their application or obtain one of the two certifications prior to June 1, 2022. We will coordinate a FF Mile evaluation in late June if needed.
- Written Test (IO Solutions Firefighter Selection Tool Examination) - The written exam will count as 25% of the process score, you must obtain at least a 70% on the examination to continue.
- EMS Patient Care Simulator Evaluation - The simulator score will count as 25% of the process score, you must obtain at least a 70% on the simulation to continue.
- Community Panel Interview - The interview will counted as 25% of the process score.
- Command Staff Interview - The process score will determine which candidates get a Command Staff Interview. Selections for hire will be made in the Command Staff Interview.
- Psychological Evaluation
- Post Job Offer Police & Fire Medical Examination (unless currently enrolled in the OP&F pension).

Those interested should submit a cover letter, along with an application and resume to:

Deerfield Township Administration  
Attn: HR Specialist Alicia Hamann  
4900 Parkway Drive - Suite 150  
Mason, Ohio 45040

Applications are due by Thursday, May 19, 2022 at 1530 hours EST.

The written exam will be given May 27 and May 28, applicants can choose either day. The tenure of the eligibility list generated from this test will be at the sole